

## ENVIRONMENTAL POLICY

The Directors and Management of PBS Utility Services Ltd are fully committed to the protection of the environment, prevention of pollution, compliance with current environmental legislation and fulfilment of our compliance obligations.

The scope and context of this policy covers all PBS Utility Services Ltd operations and business support functions whether office, site or home based. The Scope includes: the provision of Overhead Line (OHL) Surveys (up to 33kV), OpenReach Pole Surveys, Fibre Installation Surveys, Affixing Signs and Protective Guards to Utility Assets, and the Provision of Miscellaneous Support Services to Utility Contractors using Bona Fide Sub-Contractors.

The context of this policy includes our environmental obligations to our stakeholders which are Employees, Shareholders, Customers including DNO, Suppliers, Contractors, Landlord, Neighbours, Environmental Groups, Environment Agency and Local Council and third parties such as members of the public.

The Environmental Management System (EMS) operated within PBS Utility Services Ltd is designed to comply with the requirements of ISO 14001:2015.

This policy will be reviewed annually and will be made available to all Interested Parties.

### Our key commitments are to:

- Ensure that good environmental management is an integral part of our business culture by communicating the EMS Policy to all employees.
- Strive to ensure that all stakeholders are aware of the environmental impacts of our business and understand how we can work together to meet the needs of our business in such a way that promotes responsibly sustainably and continual improvement.
- Report and audit our environmental performance to improve accountability and to drive continual improvement of our EMS.
- Ensure that employees and other stakeholders are made aware of their individual responsibilities contained within our EMS by effective communication.
- Ensure that the relevant needs and expectations of Interested Parties are considered and met if deemed to be compliance obligations.
- Plan to achieve our environmental objectives:
  - To reduce energy and resource consumption
  - To minimise the amount of waste generated
  - To reduce emissions to air
  - To prevent pollution
  - To re-use and recycle where possible
- Maintain a high level of awareness of sustainability issues amongst our employees and integrate environmental management into training.
- Meet or exceed all relevant UK, European and International legislative and regulatory requirements, and agreements.
- Ensure that goods and services are procured in a sustainable manner and encourage our suppliers and contractors to improve their own environmental performance.

### Signed:



P. Bebb – Director



S. Evans – Director



A. Jones – Director



S. Piggott – Director



R. Jones – Director

Date: 01/08/2023

Integrated Management System					Page 1 of 1
Document Title:	Environmental Policy	Document Reference:	EN-POL-001	Issue Date:	01/08/2023
Document Owner:	Aled Jones	Authorised by:	Robert Street	Version Number:	V14